

Dental Insurance

Nolan Painting offers one dental plan through MetLife. The dental plan allows you to use in-network or out-of-network benefits. If out-of-network dentists are used, you will be responsible to pay the difference between MetLife's allowed amount and what the dentist may charge, also known as "balance billing."

MetLife

1-800-821-6400

www.metlife.com

Plan Year: January 1 – December 31, 2026

DENTAL PLAN

IN-NETWORK	
DEDUCTIBLE	
Individual / Family*	\$50 / \$150
ANNUAL MAXIMUM	
Per covered person	\$1,500
PREVENTIVE CARE	
Oral Exams (once/6 months), Cleanings, X-Rays	\$0
BASIC PROCEDURES	
Fillings, Simple Extractions, Root Canals, Periodontal Maintenance, General Anesthesia	Plan pays 80%
MAJOR PROCEDURES	
Crowns**, Dentures**, Bridges, Implants	Plan pays 50%
ORTHODONTIA (Children up to age 19)	
Lifetime Maximum (per covered person)	\$1,000
OUT-OF-NETWORK – Refer to Summary of Benefits and Coverage	

WEEKLY COST FOR DENTAL COVERAGE	
Employee Only	\$7.94
Employee + Spouse	\$17.01
Employee + Child(ren)	\$19.84
Employee + Family	\$31.11

* If you are enrolled for dependent coverage, a maximum family deductible may apply.

** Some services are subject to a waiting period. For example, crowns and dentures are subject to a one-year waiting period. A waiting period is the amount of time, after your date of hire, before you are eligible to receive benefits.